

#### Critical Team Performance

Passionate about Excellence

#### PROGRAMMF:

# **Future Leaders Programme**

#### Overview

The Future Leaders programme is for individuals who have supervisory responsibilities but no formal leadership training, and are serious about developing their abilities. The programme particularly supports practising team-leaders seeking to move up to the next level and those who need to lead people through change or other organisational pressures.

## **Objectives**

The aim of this workshop is to

- deliver a range of key leadership skills and facilitate putting them into practice in an individual's own role
- build an individual's leadership capabilities to motivate and engage teams and to manage relationships confidently
- learn the tools and techniques for individuals to develop their own skills and abilities.

### Methodology & Training Approach

The delivery of the programmes is predominantly face-to-face workshops, supported by some self-directed distance learning.

The programmes employ a blend of teaching, facilitation, coaching and action-learning techniques to make full use of individuals' preferred learning styles. Our collaborative approach facilitates an active-stance, with individuals taking responsibility and ownership for personal change.

### **Duration**

Bespoke and subject to the specific needs of the client and level of the delegates, but ideally six days delivered in two-day workshops approximately six weeks apart. We're happy to discuss your needs and work together to determine an optimum level of support.

